Stéphane Rathgeber

Tech Lead Symfony

PROFILE

A PHP developer since 2008 and a Symfony developer since version 1.3, I have worked with large companies such as Renault, Accor, My Money Bank, AXA, Cardif and Maif. I have mentored dozens of developers and helped them grow their skills. I can build an application from scratch or take over an existing one and keep it evolving. I can also set up continuous deployment.

SKILLS

Soft Skills

- Technical Leadership 4/4
- Strategic Vision 4/4
- Team Mentoring 4/4
- Communication 4/4
- Project Management 4/4

Languages

- PHP 4/4
- JavaScript 3/4
- HTML 4/4
- CSS 3/4
- Java 2/4
- SQL 3/4

Frameworks

- Symfony 4/4
- API Platform 4/4
- Sylius 3/4
- Jquery 3/4
- Bootstrap 2/4
- React 2/4

Architecture

- REST 4/4
- API 4/4
- Microservices 3/4
- Event-Driven 3/4
- CQRS 2/4
- RabbitMQ 3/4

Databases

- MySQL 3/4
- PostgreSQL 3/4
- MariaDB 3/4
- MongoDB 1/4
- Elasticsearch 1/4
- Meilisearch 1/4

AI

- MCP (Model Context Protocol) 3/4
- LLM integration (Claude) 3/4
- AI-assisted development 3/4

DevOps

- Docker 3/4
- Docker Swarm 3/4
- CI/CD 3/4
- Kubernetes 2/4

Cloud & Hosting

- Scalingo 3/4
- Clever Cloud 3/4
- Google Cloud 2/4
- S3 storage 3/4

Security & Compliance

- GDPR 3/4
- HDS (health data hosting) 3/4
- ISO 27001 2/4

Version Control

- Git 4/4
- GitHub 3/4
- Gitlab 3/4

EXPERIENCES

Tech Lead

November 2025 - June 2026

Japan Experience
Travel
Paris, France

Optimization of the customer journey in close collaboration with the Product Owner. Technical audit and analysis of the existing system, optimization recommendations and Symfony version upgrade. Technical support for the team: implementation of best practices, code reviews and developer skill development.

Stack: Symfony 7, GitLab, Google Cloud

Fractional CTO / Symfony Developer

May 2025 - present

France Care
Healthcare
Puteaux, France

Technical leadership of the project and implementation of a complete patient follow-up back-office, GDPR and HDS compliant. Fractional CTO role, with business challenge work: needs framing, technical trade-offs, prioritization and team support. Integrations delivered: Eloquant for call tracking and history, HubSpot and Yousign for case management and signatures, Stripe for patient subscription and billing. Led the infrastructure migration to Scalingo / Clever Cloud, audited and hardened application security (authentication), and set up a new subscription and payment portal. Focus on security, code quality, flow reliability and automation in a healthcare environment with strong regulatory constraints (HDS, ISO 27001).

Stack: Symfony 7, Stripe, HubSpot, Yousign, Eloquant, Scalingo, Clever Cloud

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Symfony Developer / Tech Lead

November 2024 - present

GDB Consulting
Energy
Puteaux, France

Design and development of a custom CRM for an energy broker (electricity / gas): management of clients, contacts and contracts (PDL/PCE delivery points), typed documents, segments and dashboard, with Excel import/export. In 2026, opening the CRM to AI: integration of an MCP connector with Claude, multi-supplier pricing and comparison work via API, and voice-assistant experimentation. Delivered through Kiora with autonomy over technical and architectural choices.

Stack: Symfony 8, MySQL, S3 (MinIO), Docker, MCP, Claude

Symfony Developer / Tech Lead

January 2023 - July 2025

Digdeo
Web intelligence, Big Data
Chatou, France

Development of a technological monitoring solution aimed at mapping the entire Internet to identify website hosts. Architecture and implementation of infrastructure capable of handling massive data volumes (BigData) with Symfony, API Platform, RabbitMQ, MariaDB and Meilisearch. Continuous performance optimization to index and search billions of data in real time. Close collaboration with Kiora for project success, with autonomy in technical and architectural choices.

Stack: Symfony, API Platform, RabbitMQ, MariaDB, Meilisearch

Symfony 7 Developer

November 2023 - November 2024

Safran Electronics & Defense
Defense
Puteaux, France

Following the takeover of a back-office project at Safran Optronique, I was responsible for evolving an existing application while taking into account the challenges of very limited technical handover. My main role consisted of redefining the architecture and functionality of the tool, while ensuring security, a primary concern in this sector. Took over an existing project with little to no detailed knowledge transfer. Integration of improvements for better scalability and maintainability of the product, while ensuring regular updates without service interruption.

Stack: Symfony 7

Sylius Developer

April 2023 - September 2023

Brico Brico
E-commerce
Puteaux, France

During my collaboration with Louis and his team, I was involved in various technical tasks to improve their Sylius project. Among the notable achievements, I managed the integration of Axeptio using Google Tag Manager (GTM) and Facebook Pixel to optimize consent management and user tracking. I also integrated several elements into their project, thus contributing to enriching and improving the user experience.

Stack: Sylius, Google Tag Manager, Axeptio, Facebook Pixel

DevOps

January 2023 - March 2023

relevanC
Retail media
Paris, France

Application code audit with report writing and monitoring setup. API route optimization.

Lead Dev

July 2021 - September 2022

MeilleurTaux
Insurance, savings
Paris, France

Building a subscription funnel for life insurance / PER.

Sylius Developer

September 2021 - June 2022

Onatera
E-commerce
Aix-en-Provence, France

Creation of a multilingual online sales platform. Adding client-specific features on Sylius.

Stack: Sylius

Symfony/API Developer

May 2021 - September 2021

Yousign
E-signature
Paris, France

Implementation of user tracking with Segment tool. Evolution on advanced signature, better error management, tracking improvements (email notifications).

Stack: Symfony, Segment

API Platform Expert

February 2021 - April 2021

Assoconnect
SaaS for non-profits
Paris, France

Exposure of new resources on the existing API with legacy data synchronization. The goal being to migrate the project to an API / React structure and leave the legacy code.

Stack: API Platform, React

Symfony Developer

August 2020 - February 2021

ekWateur
Energy
Paris, France

Implementation of API calls to a new REST WS for migration (with feature flag). Code quality audit. Implementation of quality control tools.

Stack: Symfony, REST, Feature flags

Symfony Developer

March 2020 - March 2020

Dimension 4
Paris, France

Implementation of two Web Service connectors, one in XML RPC and the other in REST. I developed a component and a Bundle for the second one.

Stack: Symfony, XML-RPC, REST

Team Lead/Lead Dev

July 2014 - July 2020

Manymore
Life insurance
Puteaux, France

Implementation of life insurance management act dematerialization solutions for AXA and Cardif. Creation of an extranet for contracts/clients and commissions visualization.

Symfony Developer

November 2008 - June 2014

Orca Formation
Automotive, consumer credit
La Garenne-Colombes, France

Creation of the sales and commission management application for Renault vehicles. Application used by the entire Renault France network. Credit/LOA simulator with rate management for My Money Bank.

Stack: Symfony

EDUCATION

- BTS IRIS — Lycée Blaise Pascal 2003 - 2005
- BAC STI Génie Électrotechnique — Lycée Louis Marchal 2000 - 2003

CERTIFICATIONS

- Optimize your deployment by creating Docker containers **2019**
- Master Bootstrap **2015**
- Learn to create your website with HTML5 and CSS3 **2014**
- Manage your code with Git and Github **2014**
- Web Integrator **2014**